

# NEPTUNE CITY BOARD OF EDUCATION

## ACTION PLAN – CLIMATE and Culture

**Goal: Create a positive, welcoming and safe environment**

**Objectives:**

- a. Increase open and fluid communication to and by all involved**
- b. Create a climate where all belong and feel welcome / important: improve Arts & Music program**
- c. Establish clean and consistent expectations for behavior: develop and sustain relationships through understanding and respect**
- d. Hire professional staff that meets diverse needs of our student body**

Major Activities	Board/staff	Resources	Constraints	Timelines	Indicators of Success
Increase focus on Digital Citizenship to continue o educate our community (students, parents, staff, teachers) to understand what students/technology users should know in order to use technology appropriately in a technology infused society	CSA Supervisors IT Coordinator Teachers Student Leaders	CSA Supervisors IT Coordinator Teachers Student Leaders Boosters	Budget Time	September 20, 2018 – ongoing, yearly meetings, presentation	Presentations Minutes of Meetings
Increase cultural celebrations within our school and invite community members to participate	CSA Supervisors Staff	Community Members, Parents STaff	Community member availability Budget Time within school day	September 20, 2018-ongoing	Increased cultural events
Establish a Family Outreach position to address important issues and community needs	CSA	CSA Supervisors	Budget Personnel	September 20	Personnel assignment Meeting dates and Agendas programs

<p>Investigate assemblies that promote social skills, academics and leadership</p> <p>* Meet with Boosters Executive committee</p>	<p>CSA Supervisor of C&amp;I Supervisor of SS Teachers Boosters</p>	<p>District Budget Student schedules Duel Certified Teachers Technology Access</p>	<p>Scheduling conflicts Classroom space/appropriate environment</p>	<p>December 2018-ongoing</p>	<p>Opportunities for Students to engage in Blended Learning classrooms</p>
<p>3. Investigate the creation of student mentors.</p>	<p>CSA Supervisor of C&amp;I Supervisor of SS</p>	<p>Staff Students k-8 district</p>	<p>Scheduling Staff</p>	<p>September 2018-ongoing</p>	<p>Student Mentor plan Student mentor contracts/expectations Schedule of mentor meetings</p>
<p>4. Integration of Leader in Me process</p> <ul style="list-style-type: none"> <li>Interview students for Lighthouse Team</li> <li>Creation of classroom mission statements</li> <li>Student and teacher WIGS</li> <li>Student Leadership Notebooks</li> <li>Foster Student and Teacher Leaders</li> </ul>	<p>CSA Supervisor of C&amp;I Supervisor of SS Lighthouse Team</p>	<p>Leader Grant Lighthouse Team Stephen Covey Mentor Staff</p>	<p>Scheduling Meeting times</p>	<p>September 2018-ongoing</p>	<p>WIGS Mission statements Leadership Notebooks Parent/Teacher/Student Conferences Leadership Day</p>
<p>5. Provide professional development on classroom management/student trauma/social skills and culturally responsive teaching to better serve our demographic</p>	<p>CSA Supervisor of C&amp;I Supervisor of SS</p>	<p>Staff Budget Professional Development days Scheduling</p>	<p>Scheduling Substitute Class coverage</p>	<p>September 2018-ongoing</p>	<p>Agenda from Professional Development Turnkey presentations PLC Minutes and Agenda</p>
<p>6. Investigate professional Development opportunities for the Child Study Team/Teachers regarding Social Skills and Guidance</p>	<p>CSA Supervisor of C&amp;I Supervisor of SS</p>	<p>Staff Budget Professional Development days Scheduling</p>	<p>Budget</p>	<p>September 2018-ongoing</p>	<p>Completed training Turnkey opportunities Faculty Meeting Minutes</p>

7. Provide continued professional development to support the 7 Habits of Highly Effective Students	CSA Supervisor of C&I Supervisor of SS Lighthouse Team	Leader Grant Lighthouse Team Stephen Covey Mentor Staff	Scheduling Meeting times	September 2018-ongoing	Completed training Turnkey opportunities Faculty Meeting Minutes
8. Review the Code of Conduct and PBSIS System	CSA Supervisor of C&I Supervisor of SS Staff/Lighthouse Team Students/Lighthouse Team	Code of Conduct PBSIS System	Time	September 2018-ongoing	Updated PBSIS Student Discipline Data Meeting Agenda and minutes
9. Investigate ways to expand the recognition of students for: <ul style="list-style-type: none"> <li>Academics</li> <li>Behavior</li> <li>Citizenship</li> </ul>	CSA Supervisor of C&I Supervisor of SS Staff /Lighthouse team Students/Lighthouse Teams	Lighthouse Team Supervisor of C&I Supervisor of SS	Time Budget	September 2018 -ongoing	Increased programs for recognition
10. To encourage activities that will promote school pride and spirit throughout the district	CSA Supervisor of C&I Supervisor of SS Staff /Lighthouse team Students/Lighthouse Teams	Lighthouse Team Supervisor of C&I Supervisor of SS staff	Time Budget	September 2018 -ongoing	Increased school pride/spirit events
12.Implement more "Academic Fun Nights"	CSA Supervisor of C&I Supervisor of SS Teachers	CSA Supervisor of C&I Supervisor of SS Teachers	Time Budget	September 2018-ongong	Increased number of academic nights